

# **DARLING DOWNS SCHOOL SPORT - SELECTION POLICY**

## **Rationale**

1. It is the responsibility of Darling Downs School Sport Board to identify and select students, Team Officials and Regional Convenors in order to facilitate this region's involvement in the representative sport program. It is the aim of each regional team to perform at its highest level of ability.

## **SELECTION OF REGIONAL PERSONNEL**

## **Policy**

1. Selection of Convenors, Managers and Coaches for regional teams will be determined annually by a panel appointed by Darling Downs School Sport Board.
2. For team events, two officials will be appointed **except** for the sports of 12 Yrs AFL, Rugby League, Rugby Union, 13-19 Yrs Rugby League, Football where a Trainer is appointed and 13-19 Yrs Softball an Assistant Coach is appointed.
3. For individual event teams, e.g. Swimming, Track & Field, Cross Country and Triathlon, 2 officials will be appointed for up to 30 team members with an additional official appointed for every 15 students (or part thereof) there after relevant to the accommodation arrangements and level of support required by the students. Athletes with disabilities, when selected, will require a teacher student ratio relative to the accommodation arrangements and level of support required by the students. This will be determined at the team selection.
4. First preference will go to teachers to be selected as Convenors, Managers and Coaches of regional teams. People other than teachers may be appointed to these positions subject to approval by Darling Downs School Sport Board.
5. One official accompanying each team must be a teacher.
6. One official appointed to the team must be of the same gender as the team members selected, where possible.
7. Non teachers must possess Level One Coaching qualifications of the relevant sport and a Queensland Government Blue Card linked to Darling Downs School Sport Board.

## **Procedures**

1. Selection Procedures
  - The selection panels will comprise of, the Regional School Sport Officer (RSSO), the Chair and Deputy Chair of Darling Downs School Sport Management Committee plus any other representatives determined by Darling Downs School Sport Board.
  - Application forms will be distributed in term 3.
  - Applications will be accepted on the approved application form by the RSSO prior to the closing date.
  - Applicants must:
    - \* Satisfy the required standards
    - \* be prepared to abide by DDSSB policies and procedures
    - \* attend a mandatory briefing session
    - \* obtain/maintain Senior First Aid & CPR
    - \* Level 1 Coaching Certificate (or equivalent) for a coaching position
  - All positions will be appointed by the Regional Selection Panel prior to the end of the year.
  - All applicants will be notified of their success or otherwise no later than February each year.
  - Grievances against the selection process should be directed to the RSSO.
2. Teachers in Manager/Coach positions shall be eligible for a meals allowance and apparel subsidy, subject to Education Queensland Audit requirements. This will be determined yearly by DDSSB.
3. Teacher attendance at school sport activities will be only with permission of the Principal of the school.

## **Procedures (cont.)**

4. TRS coverage is available for state school teachers involved in the regional representative sport program as follows:
  - 100% Regional Convenor for only one day of the regional trial.
  - 100% Regional Coach, Manager and Trainer for only one day of the regional trial.
  - 100% Regional Team Manager/Coach/Trainer/Assist Coach at the State Championships.
  - 100% State or National Carnival Official appointed by DDSSB.
  - DDSSB may vary the allocation as required.
5. TRS coverage for non-state teachers will be accessed from the Non-Government Schools TRS levy pool. Allocation will be made on an annual basis determined by the DDSSB.

## **SELECTION OF REGIONAL TEAMS**

### **Policy**

1. Regional teams will be selected for QSS approved championships only.
2. Regional representative teams will be selected at regional trials convened primarily for that purpose.
3. The regional team must be selected and announced at the conclusion of the regional trial. Train on squads must not be named.
4. Students are considered eligible for selection if:
  - they participate in the regional trial.
  - they commit to full participation at the State Championships.
  - are absent at a school sporting event at a higher level.
  - they have presented a letter to the convenor prior to the trials commencing containing
    - \* a medical certificate, identifying illness or injury,
    - \* a record of prior achievement in that sport, and
    - \* those students who have submitted an application for exemption for Regional Trials prior to the trial.
  - those attending schools affiliated with DDSSB.
  - participating in a higher level of Queensland School Sport or school Sport Australia competition.

### **5. Team Sports and Individual Sports of Cross Country, Track & Field, Swimming**

#### **10-12 Years**

In the 10-12 Yrs Trials students aged 10 – 12 years are eligible for selection in all sports. Students 12 years & under in Primary and Secondary Schools will attend a local 12 Yrs & Under Zone Trial prior to the Regional Trial except in AFL, Aquathlon, Orienteering and Golf. Schools are allocated to a respective Zone.

#### **13-19 Years**

In team sports 13 – 19 year students will attend a District Trial prior to the Regional Trial in all sports except – 15 Yrs AFL, Baseball, 15 Yrs Girls Cricket, Cross Country, Golf, Hockey, Orienteering, Girls Rugby League, Rugby 7's, Rugby Union, Softball, Squash, Swimming, Track & Field, Volleyball and Water Polo which will be school based nominations. Schools are allocated to a respective District.

6. Students are eligible to trial for only one team in one sport on a given selection trial day.

13-19 YRS ONLY Competition Procedures 2.24 - An exceptional student who wishes to trial for more than one sport on the same day must submit an application to the sport they can't trial for due to the clash. This application may be considered by the selection panel. This application is to be submitted from your School Sport Coordinator one day prior to the trials to the Regional School Sport Officer.

7. The selection panel will comprise of regional officials together with District/Zone teacher representatives. Other suitably qualified approved non-teaching personnel (appointed by the Convenor) may be considered for inclusion on the selection panel as advisors, but they have no voting rights.

8. The selection panel will:
  - be drawn from regional officials and a teacher nominee from the district/zone.
  - be formed at a pre trial meeting and operate for the duration of the trial.
  - be chaired by the Regional Convenor. The Regional Coach if present will be a member of the selection panel and will have the casting vote in the event of a deadlock.
  - determine prior to the trial the criteria for selection. These to include:
    - \* number of students chosen
    - \* number of shadow players
    - \* procedures for dealing with students who are eligible for the trial and did not participate.
  - announce the selection procedures to all participants prior to the commencement of the trial.
  - advise all participants if an absent student has been deemed acceptable by the selectors for consideration for selection in the regional team prior to the commencement of the trial.
  - submit a written report to the RSSO on the selection process and justifying inclusion of non-participants.
9. Any variation to the stated policy must be approved by Darling Downs School Sport Board.

## **Procedures**

1. Although it is the aim of each Regional team to perform at its highest level of ability, regional team coaches should take into account equity issues when managing participation time of team members.
2. Students should be given fair and reasonable participation at the state event.
3. Student should also be made aware that team selections for individual games/matches/events will depend on their form at the state event.
4. In the case of a student withdrawing from a Regional Team, the replacement player must come from the shadows identified by selectors at the Regional Trial. If no shadow players were chosen, or none are available, then the replacement player must have participated at the Regional Trial or meet the criteria of # 4 above.
5. Districts/Zones within the region should where possible send a representative team to Regional Selection Trials.
6. If this is not possible, then a district/zone may nominate individuals to attend the Trial subject to appropriate levels of supervision. Early notice must be given to the Regional Convenor.
7. All District/Zone teams must be accompanied by a teacher. The Regional Convenor will co-ordinate, prior to the trial, teacher supervision which will generally be on the basis of one teacher per district/zone competing in the trial.
8. The Convenor has the authority to determine if supervision is adequate and that the trials can be conducted safely.
9. The Convenor has the responsibility to conduct a risk assessment and take appropriate action.
10. The district staff member would normally be the District/Zone Convenor or a replacement teacher organised by the District Convenor.
11. All District/ Zone Officials should receive a copy and become familiar with this policy prior to the start of competition.