Unsuccessful applicants may appeal about their non-appointment to a Regional position on the following grounds:-

1. Merit
2. Process

**STEPS:**

1. Unsuccessful applicants have fourteen (14) days after the announcement of positions to schools to lodge an appeal in writing to the Regional Sports Officer.

2. The Regional Sports Officer, Chair of the Sport Board and Principal Advisor DDSW will determine if there are grounds for an appeal.

3. If no grounds for an appeal then the applicant will be informed in writing.

4. If there are grounds for appeal, the Grievance/Appeals Committee will convene a meeting between the applicant and the Chair of the selection committee to rule on the appeal.

5. The Grievance/Appeals Committee will determine if the appointment is upheld or the position is re-advertised.

6. There are no grounds for appeal against the decision of the Grievance/Appeals Committee.